

CONCEPTNOTE
2023



CONSTRUCTION OF PDS CHARITY SCHOOL AND ORPHANAGE

JENDELE VILLAGE, ZANZIBAR
(TANZANIA)



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OPEN LETTER TO OUR CHERISHED PARTNERS



ABDALLA KH. HAMAD
 Director General
 PDS Zanzibar
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Dear Donor(s),

Thank you so much for your support for the aid towards the construction of PDS Nursery School's Classrooms in Kibele, Central District-South, Zanzibar.

Every child has the right to quality education but in the bellow mentioned community, education has become scarce to children. Children within the age group of 4-7 years are walking an average distance of 3 km through bushes to access a school in nearby community, many of these schools are over populated.

As a result, these children perform poor academically due to the fact that they are always tired for academic works. Parents in rural communities are also scared and so they do not allow these children to go through long distance to access school.

This problem increases poverty in these communities since these children grow to become the youth and adults are limited to employment opportunities and fail to see the outside world as result of lack of education and poor life standard.

We believe working together to solve the problems in Zanzibar, particularly in the rural communities, is the ultimate reason why PDS and you exist in this world.

We kindly seek your support to donate for the construction of this DREAM SCHOOL PROJECT and ORPHANAGE HOME so as to improve the social well-being of children in the rural communities.

We look forward to working with you to put a smile on the faces of children and parents in the rural communities.



“Let us join our hands to serve
 the community in need
 Together we can”

WHO WE ARE



ORGANIZATION INFORMATION

Perspective Development Skills (PDS) Charitable Organization, also known as [PDS Zanzibar](#), is a community organization located in Kibele, Tunguu, Zanzibar (Tanzania). It was registered on September 11th, 2017, under the Societies Act No. 6 of 1995- Zanzibar- Tanzania and its Registration Number is Z0000097307.

NAME: Perspective Development Skills (PDS) Charitable Organization, or PDS Zanzibar.

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OUR OBJECTIVES

The main objective of PDS Zanzibar is **JOBS CREATION**.

In order to achieve this goal, we empower the local people living in the rural areas of Zanzibar by providing skills and access to additional education opportunities.

We target particularly women and the youth because they are the most impacted by unemployment issues.

PDS has also some specific objectives:

- 1) To prevent or relief poverty.
- 2) Youth empowerment.
- 3) Women empowerment.
- 4) To create Small Scale Industries.
- 5) To establish microfinance institution to support small businesses.
- 6) To prepare the students and young unemployed people for work. We provide them with additional skills needed for their professional career by organizing practical trainings and workshops.
- 7) To offer educational and vocational training opportunities as a key of lifelong learning system.
- 8) To boost the quality of life of orphans and vulnerable children by creating a good environment for them and giving them a place to spend their free time.
- 9) To collaborate with other individuals (such as volunteers) and organizations by exchanging ideas, knowledge and resources.
- 10) To organize international meetings, conferences, camps with people and volunteers from all over the world as a part of knowledge and experience exchange.
- 11) To emphasize the importance of learning foreign languages in today's global job market.
- 12) To advance health standards and saving of lives.



Better Future Academy, a school managed by PDS and located in Kibele, Unguja Island, Zanzibar (2022)



Sport Competition, Kibele, Unguja Island, Zanzibar (2021)



Creative activity, Kibele, Unguja Island, Zanzibar (2019)

OUR VISION

We seek a world of hope, tolerance and social justice where poverty has been overcome and all people live with self-respect.

We want PDS to become a **Center for Skills Development and Jobs Creation in Africa**.

OUR CORE VALUES

- Commitment to Community Development
- Creativity and Innovation
- Free and Quality Education
- Respect of others from all over the world with their different cultures
- Tolerance
- Diversity
- Peace and Justice
- Accountability and Transparency
- Integrity and Trustfulness
- Team Work and Performance
- Seeking Cooperation with national and international organizations

OUR FOCUS

All our focus areas have the same main objective which is **JOBS CREATION**:

- Women and Youth Empowerment
- Poverty Reduction
- Additional Education and Skills Development
- Small Scale Industries
- Sustainable Rural Communities
- Health
- Environment
- Gardening
- Sports
- Art & Culture
- Leadership & Management



Volunteers and PDS Staff wearing the T-shirt of the organization, Kibele, Unguja Island, Zanzibar (2022)



Football Tournament, Muyuni, Unguja Island, Zanzibar (2022)



Our partner the egyptian organization Have a Dream playing with kids in Kibele, Unguja Island, Zanzibar (2019)

EXECUTIVE SUMMARY

Perspective Development Skills is seeking funds to continue the construction of the classrooms to allow the Primary Students (School of Dream) to be enrolled into the school, commencing in year 2023/2024. Meanwhile, these funds would be used for the construction of an orphanage.

The PDS Charity School Board of Management and Administration considers that education is fundamental to life and national development and that learning has no boundaries and no end. Whether we live in tribal or modern communities, the need for learning is there and so educating our children in the modern context is essential not only to prepare them for intellectual excellence but also to develop their correct mindsets on issues within and outside their community.

This school is meant to be a Center for Skills Development and Jobs Creation, which is the focus of PDS organization. It is offering free education for children and entrepreneurship trainings for the youth after school hours. Then, all orphans and vulnerable children will have the opportunity to start their life in PDS, where we can provide all basic requirement and improve their life standard.

We started to build the Nursery School in Kibele Village in 2019 thanks to the initiative of a volunteer from Belgium, who launched a fundraising campaign in her country. In 2020 we completed two classrooms. The Nursery School opened in September 30th, 2020, welcoming 72 children, especially orphans and vulnerable children. In this year 2022, thanks to DIY Group from France and Have a Dream Organization from Egypt through their volunteering program to support Africa, 2 more classrooms opened. We can now host 200 students at the same time.

However, as a school grows, the number of students increases. Now we have received a lot of applications of children and the youth to join different programs of PDS School including primary education, but the main challenge is space. The overall goal of the project is to build a Dream School in Jendele Village (close to Kibele), that can provide basic quality education for children and entrepreneurship skills for adults. Transport between the Nursery School in Kibele and the Primary School in Jendele will be provided by school buses. The School in Jendele will be able to accommodate 600 students at the same time. The project also intends to build an orphanage to provide care, support and protection for a total of 112 orphans and vulnerable children.

PDS Charitable Organization officially requests a fund of TZS 395,600,000/= (\$172,000): TZS 230,000,000/= (\$ 100, 00) to implement the PDS School Project and TZS 165,600,000/= (\$72,000) for the orphanage building.

PROJECT'S LOCATION & SOCIO-ECONOMIC CONDITIONS

Zanzibar is a semi-autonomous archipelago of Tanzania and has a total population of roughly one million and half. While the islands were once the world's biggest producer of cloves, international competition and other global factors have caused clove sales to decrease by 80 percent since the 1970s. Poverty levels on the island are high, and child labor is common, especially during harvest times and the main tourist season. Child prostitution, often catering to sex tourists, also exists in the country.

The government has succeeded in reducing malaria prevalence to almost one percent, but other health issues continue to affect the population. HIV/AIDS and Non Communicable Disease are still endangering many lives and can lead to family breakdown.



The village of Jendele has a population of 3,354. It is located in Central District, South Region, Zanzibar (Tanzania). The household size average at Jendele is 5 persons.

PROJECT'S DESCRIPTION



BACKGROUND

PDS Charitable Organization has witnessed majority of the young children walking long distances to access the only one government school of Jendele Village. Some children reached school as late as 8:30 am (the schools start at 7am in Zanzibar), and a number of them crossed high traffic roads in the morning to reach the school, putting their lives at risk.

Majority of children in Jendele village cannot read and write properly. Most of the children in Jendele village live under poor life conditions because their parents don't have any job. PDS has also witnessed some children who give up just because they lost either one of their parents or both.

We, PDS, have seen the needs to bring quality school services near these children and build an orphanage can provide good life for them. This orphanage would be destined especially to children from Jendele Village, but we can also accept children from rural Zanzibar who are in need.

Therefore, PDS is now looking for support to build a Primary School and Innovation Center (SCHOOL OF DREAMS) so that next year our children from Nursery School in Kibele Village can continue their studies while they are still in our hands. We will be just moving from Kibele village to JENDELE village because the Government of Zanzibar has recently donated 5 hectares of land to PDS organization. Students from PDS Nursery School in Kibele Village will be provided transport service by PDS in order to attend their class in PDS Primary School in Jendele Village.

The good news is that one among PDS partners from Switzerland, Hope Organization, will donate a bus to PDS that can be used to transfer children from one place to another.

PROBLEMS ENCOUNTERED

The number of pupils' enrolment in Nursery school increases each year. PDS just welcomes a few of them. The rest - which corresponds to the majority of the pupils - cannot go to school because of the lack of space in PDS Charity School and other neighbor schools.

The situation in rural area communities of Zanzibar is worse than expected. Children walk an average distance of 3 kilometers to access the closest school.

As a result of this phenomenon, children between 4 and 7 years old do not go to school. Reports from the schools near these rural communities indicate that children are always late for school and are not punctual due to the long distance.

Moreover, poverty level in Zanzibar Island is high and child labor is common, especially during harvesting seasons and the main touristic season. This happens mainly for the children from poor families.

This situation is affecting the development of Zanzibar and Tanzania in general. For this reasons, our NGO has designed this project consisting in building the «Dream school» and an orphanage for rural communities. The objective is to provide an educational facility to help improve the social well-being of children from rural communities as well as providing quality of life for the children in need.

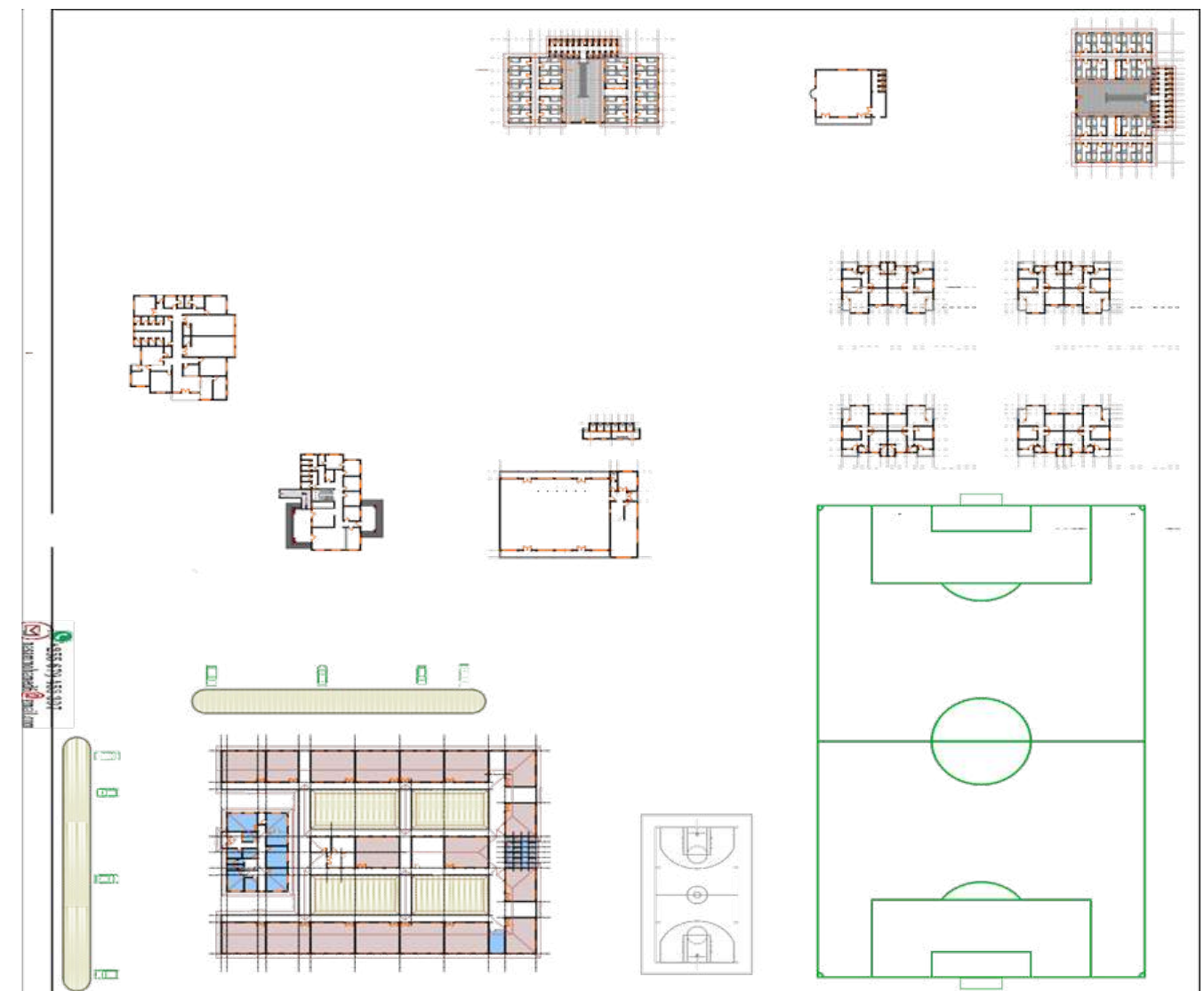


PROSPECTIVE

There is a long term plan for the development of PDS Charity School. The plan is logically set up to show the importance of providing a "School of Dreams" for the children of the rural Zanzibar.

The Perspective Development Skills (PDS) and the administration took the initiative of improving the current Nursery School in Kibele Village and require funding to implement this project. The students from PDS Nursery School will continue their studies in this « School of Dreams » that will be located in Jendele village, where PDS will have its permanent accommodation.

Apart from this « School of Dreams », PDS is planning to build other infrastructures such as Hospital, Community Center, Vocational Training, Football Pitch, Staff houses and Volunteers Hostel.



PROJECT'S OBJECTIVE

- To provide better, affordable and reachable education services to the children in both Kibele and Jendele villages;
- To support children in need of care and protection and to help destitute poor, neglected needy and orphan children;
- To promote and provide formal and informal education to the children, functional literacy in the community they live and vocational training to the youth;
- To address the issues of poverty that hinders child survival, their growth and development;
- To create employment opportunities for teachers and support staff in both Kibele and Jendele;
- To reduce the rate of crimes.



ACTIVITIES

MAIN ACTIVITIES

- Building permanent classrooms and offices;
- Building dormitories;
- Registration of 500 students in the « School of Dreams »;
- Recruitment of 10 teachers;
- Identification of 112 of orphans or vulnerable children to stay in PDS orphanage;
- Recruitment of 6 non-academic staff in PDS school;
- Recruitment of new staff to work in the orphanage.

SUB ACTIVITIES

- Site preparation (clearing site and removal of top soil to make the site ready for construction);
- Excavations in foundation (excavation and put stone for foundation);
- Concrete preparation (mixing cement, sand, aggregates and water);
- Construction of wall: Volunteers will help local technicians to build wall using cement bricks,
- Construction for Concrete Lintel and Column and beams
- Roof
- Floor and Tiles
- Plastering
- Ceiling and Painting
- Land Scape works



PROJECT'S BENEFITS

The benefits of the project can be categorized into educational and social benefits.

The primary beneficiaries of the project are the school children, especially in nursery and primary school. They will now be able to further their education to the lower primary school level (standard 1 up to 7) and soon an opportunity to continue into the secondary school level (form 1 to 4). But also this building will be opportunity for young people to learn about entrepreneurship skills.

On the social benefits, education is fundamental to life and national development. With better education and skills, we can really change the peoples' life in our community.

POTENTIAL LONG-TERM IMPACT

This project will have a big impact on orphans and street children. Their basic needs will be met and they will get a new life through gaining knowledge, vocational skills & life skills. They will get love and affection as their parents provide. Their confidence level will increase and become a good asset to the community. This project will develop the children physically and psychologically. They will become good as productive citizens, inspired by philanthropy and showing humanity towards the community.

PROJECT'S RESULTS

- Improved quality education;
- Create 25 employment opportunities;
- Build permanent classrooms and offices;
- Increased number of school children;
- Recruit more teaching and non-teaching staff members.

BENEFICIARIES

The beneficiaries will be:

1. The children from Zanzibar rural especially from Kibele and Jendele villages.
2. The children in PDS Nursery School who shall join Primary school.
3. The teachers and support staff working in this school.
4. Young people who will learn entrepreneurship skills.
5. Orphans and vulnerable children.

MONITORING & EVALUATION

The project will be monitored at regular intervals through a "Project Advisory Committee (PAC)" constituted by the Director General of the organization as convener/member secretary. Members from the funding organization, local district administration etc., will be nominated as members of the Project Advisory Committee.

This committee would meet annually and advice on various aspects concerning the implementation of the project and review of the programs/activities undertaken. The Project Advisory Committee will also review the accounts and audited statements. This meeting can be in person or online depending on the availability of members.

PDS has an Education and Trainings Department which supervises PDS Charity School. The Department is run by the Director of Education and Trainings, who reports directly to the Director General of PDS Zanzibar.

The PDS board of directors is comprised of four PDS members to be responsible for implementing most of the decisions made in the management meetings. The head teacher reports directly to the school principle, who also reports to the Director of Education and Trainings. Then, as the school is comprised of different departments, the heads of departments report to the head teacher. All support staff of the school reports to the respective heads of departments.

Consequently, the Education and Trainings Department will monitor and evaluate monthly and they will be required to submit monthly reports to the Director General of PDS Zanzibar.

PDS Charity School has one major partner: DIY (Dauphine International Youth). Their help mainly consists in building infrastructures and giving food support for our children and community. Support from PDS Organization consists in running the school daily activities.

We are currently developing a partnership with Hope organization from Switziland. We believe they can help us in running this project.

Still, the opportunity of new partnerships is open to all who may want to support this project either to help running the school by sponsoring the children in need or to help in construction cost (or both).

PROJECT CHARTER

The project charter is outlined below. It provides a preliminary delineation of roles and responsibilities, outlines the project objectives, identifies the main stakeholders, and defines the authority of the project manager. It serves as a reference of authority for the future of the project.

Name of Organization: PDS Charitable Organization
Project Name: Construction of PDS Charity School and Orphanage
Contact Name: Mr. Abdalla Khatib Hamad
Address: PDS Charity School, P.O. BOX. 2602, Jendele -Zanzibar

Goal: To make available sustainable facilities, more conducive to accommodate Primary School and orphanage home in this coming year 2023.

Objective: To construct PDS School building and Orphanage Home by the end of 2022.

Target Group: Primary Pupils and youth

Catchment Figure: 500 students for School and 112 for orphanage home.

Funding Amount for the whole building:

Funding Amount for one classroom with furniture:
25,950,000 TZS/= USD 11,282

Funding Amount for orphanage dormitory with furniture:
24,950,000 TZS/= USD 10,848

Project Duration: 6 to 8 months, depending on how soon funds will be released.



BUDGET

PHASE 1: Excavation, Setting out and Foundation

S/N	ITEM	UNIT PRICE (TZS)	QTY	TOTAL PRICE (TZS)
1.	Stone	100,000/=	10 cars	1,000,000/=
2.	Sand	500,000/=	1 car (10T)	500,000/=
3.	Cement	20,000/=	10 packs	200,000/=
4.	Special soil like floor	150,000	4	600,000/=
5.	Pag.	5,000/=	6	30,000/=
6.	Technicians and labor	-	-	400,000
TOTAL COST IN TZS				2,730,000/=
TOTAL COST IN US\$				1,186

PHASE 2: Wall +Canopy + Gable wall

S/N	ITEM	UNIT PRICE (TZS)	QTY	TOTAL PRICE (TZS)
1.	Brick/Block	1,3000	2,000	1,400,000/=
2.	Sand	500,000/=	2 cars	1,000,000/=
3.	Aggregate	100,000/=	4 boxes	400,000/=
4.	Reinforcement (12mm)	20,000/=	10	200,000/=
5.	Cement	20,000/=	30	600,000/=
6.	Wood/Tree	-	-	100,000/=
7.	Technicians and labor	-	-	1,500,000/=
TOTAL COST IN TZS				6,200,000/=
TOTAL COST IN US\$				2,696

PHASE 3: Roof

S/N	ITEM	UNIT	QTY	RATE (TZS)	AMOUNT (TZS)
1.	Roof covering	Ft	90	30,000	2,700,000/=
2.	Wood 2 by 2	Ft	30	15,000	450,000/
3.	Wood 4 by 2	Ft	20	15,000	300,000/=
4.	Tree	Ft	30	16,000	480,000/=
5.	Nails	KG	2 boxes	50,000	100,000/=
6.	Technicians and labor	-	-	-	800,000/
TOTAL COST IN TZS					3,030,000/=
TOTAL COST IN US\$					1,317

PHASE 4: Doors and windows

S/N	ITEM	UNIT PRICE (TZS)	QTY	TOTAL PRICE (TZS)
1.	Front door	750,000/=	1	750,000/=
2.	Window (metal and aluminium)	500,000/=	5	2,500,000/=
3.	Technicians and labor	-	-	200,000/=
TOTAL COST IN TZS				3,450,000/=
TOTAL COST IN US\$				1,500

PHASE 5: Plaster and floor

S/N	ITEM	UNIT PRICE (TZS)	QTY	TOTAL PRICE (TZS)
1.	Cement	20,000/=	20	400,000/=
2.	Sand	500,000/=	1	500,000/=
3.	Wood/Tree	-	-	100,000/=
4.	Technicians and labor	-	-	800,000/=
TOTAL COST IN TZS				1,800,000/=
TOTAL COST IN US\$				783

PHASE 6: Celling, gypsum, painting in and out, electricity and drainage system

S/N	ITEM	UNIT PRICE (TZS)	QTY	TOTAL PRICE (TZS)
1.	Wood 2 by 2	15,000/=	30	450,000/=
2.	Transport	-	-	50,000/=
3.	Nails 4 inches	50,000/=	2 boxes	100,000/=
4.	Gypsum board	30,000/=	20	600,000/=
5.	Gypsum powder	20,000/=	15	300,000/=
6.	Nails of gypsum	50,000	2	100,000/=
7.	Cornier of different types (big ones)	5,000/=	20	100,000/=
8.	Fiber tape	10,000/=	10	100,000/=
9.	Gypsum flower	30,000/=	3	90,000/=
10.	Paint (container design 1)	200,000/=	1 container	200,000/=
11.	Paint (container design 2)	50,000/=	2 containers	100,000/=
12.	Outside paint	200,000/=	1 container	200,000/=
13.	Electrical Installation	-	-	250,000/=
14.	Technicians and labor	-	-	800,000/=
TOTAL COST IN TZS				3,740,000/=
TOTAL COST IN US\$				1,626

FURNITURE

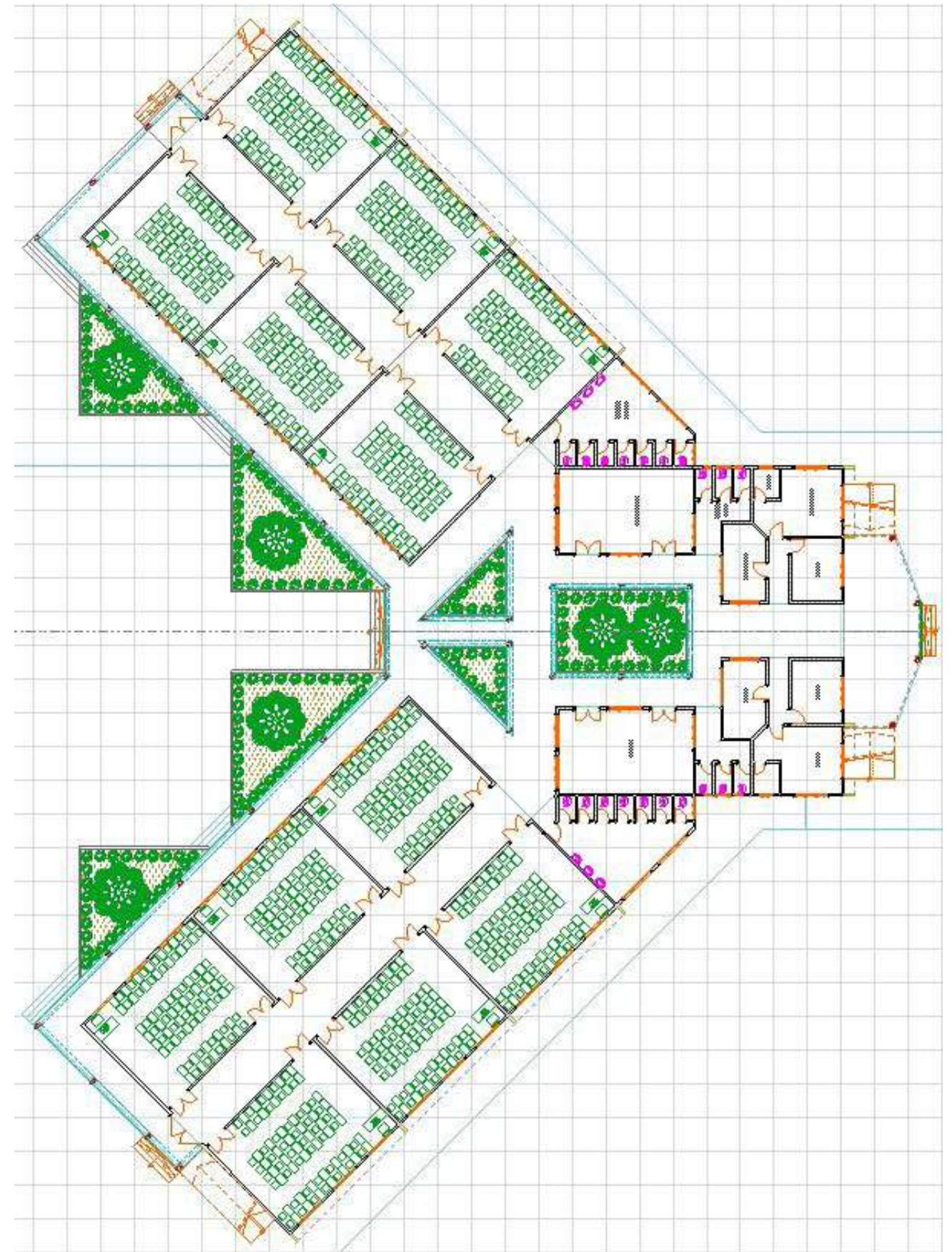
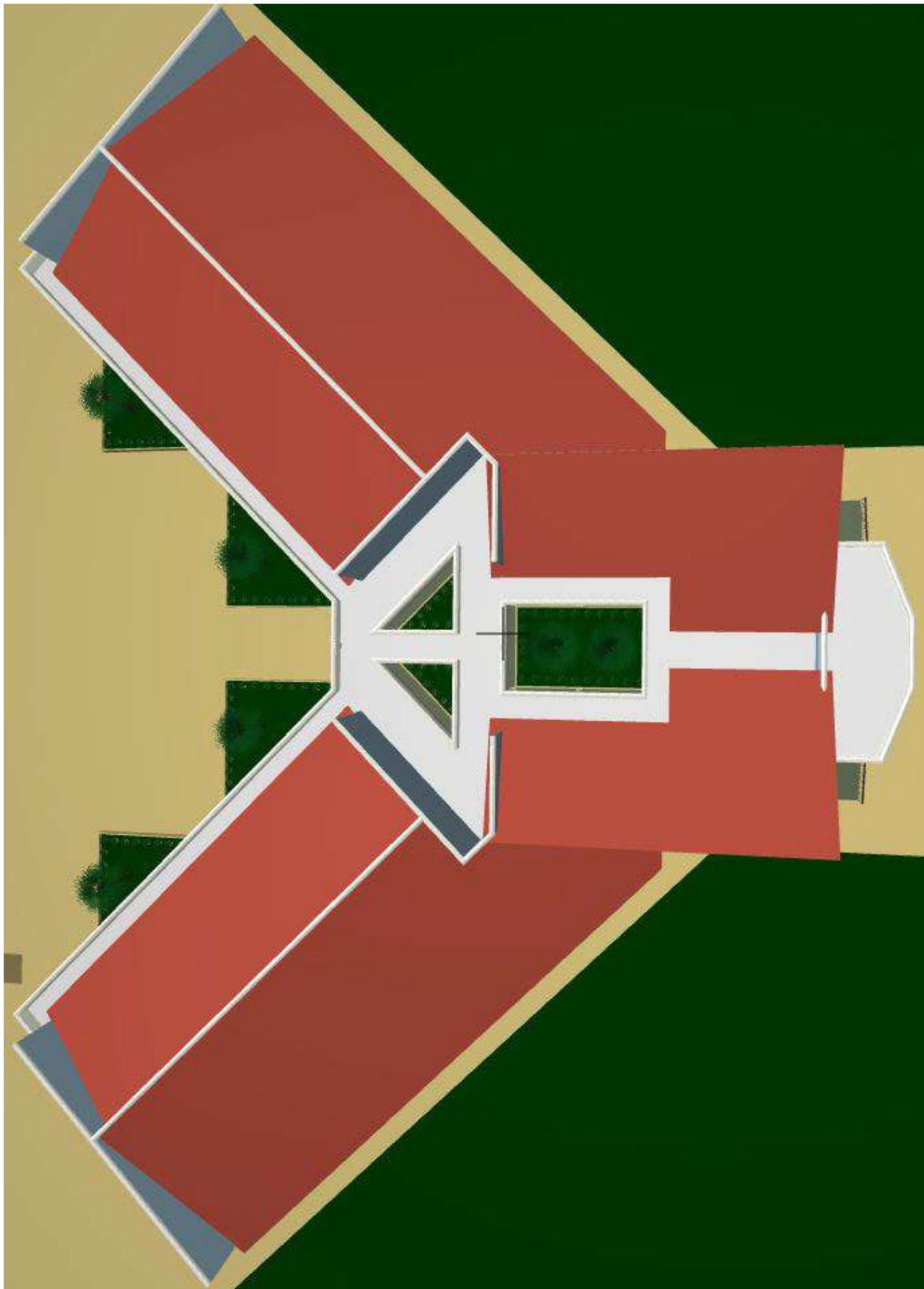
S/N	ITEM	UNIT PRICE (TZS)	QTY	TOTAL PRICE (TZS)	TOTAL PRICE (US\$)
1.	Student's desk (table and chair) for classroom	100,000/=	50	5,000,000/=	2,174
2.	Double bed for orphanage	500,000/=	8	4,000,000/=	1,739

TOTAL

TOTAL PRICE FOR 1 CLASSROOM (phase 1 to phase 6 + student's desks)	25,950,000/= TZS	11,282 US\$
TOTAL PRICE FOR THE ORPHANAGE (phase 1 to phase 6 + double beds)	24,950,000/= TZS	10,848 US\$

PROPOSED DRAWINGS





P D S

PERSPECTIVE DEVELOPMENT SKILLS

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